

## **Familiarization Programmes conducted in FY 2025-26 for Independent Directors**

### **Preamble:**

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (“the Listing Regulations”) and Schedule IV of the Companies Act, 2013 requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) Nature of the industry in which the company operates;
- (b) business model of the Company,
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information from time to time.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:-

1. number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
2. number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
3. other relevant details.

In terms of above, the Company conducted the following familiarization programmes for its Independent Directors:

- Industry outlook at the Board meeting
- Regulatory updates at Board and Committee Meetings
- Presentations on Internal Control over Financial Reporting, Operational Control over Financial Reporting, Prevention of Insider Trading Regulations, SEBI Listing Regulations, Accounting Standards, Framework for Related Party Transactions, etc.
- Material Events were informed to the Members of the Board on their occurrence.

The details as required under Regulation 46(2) of the Listing Regulations are mentioned as under:

Name of Independent Directors	No of Programmes/ Meeting attended		No of hours spent	
	During the FY 2025-26	Cumulative till date	During the FY 2025-26	Cumulative Till date
Ms. Dhara Pratik Shah	1	9	1 Hours	9 Hours
Mr. Babulal Jain	2	8	2 Hours	8 Hours
Mr. Neeraj Golas	2	5	2 Hours	5 Hours
Ms. Archana Surendra Yadav	2	2	2 Hours	2 Hours